

# Calaver Technologies Pvt.Ltd



March 28, 2023

**Dear Chandan,**

On behalf of Calaver Technologies Private Limited (“Scispace”), I am pleased to offer you the position of **Data Mining Intern** in our company. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly *meaningful* internship experience with Calaver.

Your appointment will be governed by the terms and conditions presented in **Annexure A**.

## COMPENSATION

Calaver will deduct taxes at the source as required by law. You will be responsible for your tax liabilities under applicable tax laws and regulations. Your CTC opportunity is **Rs. 25000 per month**.

Calaver reserves the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation. Compensation is regarded as confidential information and should not be disclosed to other employees. Your position at Calaver is a professional position that requires a significant level of responsibility, discretion, and independent judgment. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure good results.

**Duration: 3 Months**

## OFFER OF EMPLOYMENT

The purpose of this Invitation of Employment is to put in writing the specifics of our offer of employment to commence work with Calaver **on or before 30th March, 2023**.

Please acknowledge and sign this Invitation of Employment and return it to us by sending a scanned copy via email to [monali@typeset.io](mailto:monali@typeset.io) & [pratik@typeset.io](mailto:pratik@typeset.io). We must receive your decision to accept this Invitation of Employment by **March 29th, 2023** after which date, this offer will expire. If you need more

Level 8, Tower 1, Umiya Business Bay Cessna Business Park, Kadubeesanahalli,  
Marathahalli, Bangalore - 560 103, Karnataka, India.

Landline Number: +91 8067 577 889 | Fax Number: +91 8067 577 898

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time to consider your options, simply let us know, and we can decide upon a mutually acceptable date within which you could confirm your acceptance of this Invitation to Employment.

We look forward to welcoming you to Calaver.

Sincerely,  
Saikiran  
ACCEPTANCE

*Saikiran*



By signing this Invitation of Employment and reviewing the sample Employment Agreement, you agree to and accept the terms and conditions of employment with Calaver. You will receive an official copy of the Employment Agreement with your new hire paperwork, which must be signed on or before your first day with Calaver.

Signature: \_\_\_\_\_

Today's Date: \_\_\_\_\_

## **Annexure A**

You shall be governed by the following terms and conditions of service during your internship with Calaver, and those may be amended from time to time.

1. You will be working on-site (in our HSR, Bangalore Office) for the duration of the internship. There will be catch-ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
2. All the work that you will produce at or in relation to Calaver will be the intellectual property of Calaver. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites, and offline among your friends, college, etc.) without prior discussion and approval with your mentor.
3. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. Calaver operates on a zero-tolerance principle with regard to any

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breach of data security guidelines. At the completion of the internship, you are expected to hand overall Calaver work/data stored on your Personal Computer to your mentor and delete the same from your machine.

4. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company.

5. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.

6. Calaver is a start-up and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work – and expect appreciation & rewards to follow.

7. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

8. Have fun at what you do and do the right thing – both the principles are the core of what Calaver stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

9. You will be provided ₹25,000 per month as a stipend. All the office-related expenses (phone calls, internet, etc., if any) would be reimbursed on an actual basis.