

**Date: 20/04/2022**

**Mr. Jayatheertha.B**

Address: 81, 4th main road chennammanakere achukattu bsk 3rd stage Bengaluru 560085

Email : [jayatheerthajay@gmail.com](mailto:jayatheerthajay@gmail.com)

Dear Mr.Jayatheertha,

Further to our discussions, we are pleased to offer you an internship in our organization Thingstel Tech Solutions India Private Limited. Your role for the organization is Intern. Your reporting manager is Srishti Raikar.

### **TERMS OF APPOINTMENT**

- (a) Your internship appointment is effective from 30/03/2022
- (b) The regular office hours for Thingstel Tech Solutions India Private Limited is 9.00 am to 6.00 pm Monday through Friday, with core operational hours being 10.00 am to 5.00 p.m. During core hours, it is expected that most staff will be available.
- (c) During his/her employment, the Intern shall perform such duties, functions and responsibilities in the position of the Employee which the Board and/or CEO shall from time to time determine and entrust to him/her, and as broadly provided under Annexure A hereto

Other Terms:

- (d) All your work-related travel would be reimbursed as per the Company's travel policy. You will need to file an expense report, in the format provided by the company, to claim these expenses.
- (e) Termination from services can be made by either party by giving a 60 (sixty) day notice in advance. Upon termination of the agreement, you are required to return all assets and property of the Company as applicable (such as laptop, documents, books, leased property, etc. if any).
- (f) At the time of leaving the Company, you will not keep in your possession, recreate or deliver to anyone else, any Thingstel related software, firmware, hardware material,

records, data, notes, reports, proposals, lists, correspondence, database, contact lists, specifications, sketches, materials/equipment.

- (g) Any software, firmware, hardware material, notes, records, drawings, designs, project plans, etc. conceived and developed during this period by you, solely or in collaboration with others, related to the Thingstel Tech Solutions India Private Limited will be the 'sole' property of the company. You further agree, that, you will not be entitled to any other separate consideration/ remuneration for such assignment.
- (h) Information pertaining to the company's operations and intellectual property is confidential and you will sign an appropriate Confidentiality and Non-Disclosure Agreement, as may be required by the Company. If you are bound by a confidentiality agreement with any previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- (i) During your Internship with Thingstel Tech Solutions India Private Limited, you shall not consult with or perform/engage or get into an employment/internship relationship with any company whose business would deem to be competitive or create a conflict of interest with us. You shall also not take up any full-time assignment with any other Company, establishment, or person.
- (j) Any, and all, of the terms and conditions of this agreement may be modified or changed at the sole discretion of the Company at any point in time.

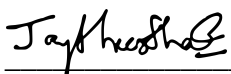
We request you to indicate your acceptance of this Offer of internship by signing a copy of the same.

Yours sincerely,



**Abhishek Narsipur**  
**Director, Thingstel Tech Solutions India Private Limited**

Jayatheertha B

Signed  \_\_\_\_\_

Date 22/04/2022

## ANNEXURE A

### SCOPE OF DUTIES

#### **Key Deliverables Expected**

- a) Write to potential customers to generate leads and interests
- b) Understand customer requirement and map them to Thingstel proprietary software applications
- c) Work with the team to develop, engineer, architect and build features and functionalities as necessary and configure the users as per requirement
- d) Work on customer releases and act as a SPOC to take the delivery to closures
- e) Support Thingstel software application releases & software bug fixes to maintain and enhance existing applications features and functionalities.
- f) Test features and functionalities of Thingstel's software applications and write test cases to maintain software application integrity, stability and sanity.
- g) Engage in technical knowledge transfers and knowledge sharing activities with other developers to share proprietary application particulars.
- h) Work, interact and assess along with team members to solve various technical problems and implement resolutions.
- i) Implement relevant software application programming knowledge, standards, techniques, and best practices.