

## THE NATIONAL EDUCATION SOCIETY OF KARNATAKA (R) BASAVANAGUDI, BANGALORE – 560 004

## **APPOINTMENT RULES / PROCEDURE**

- 1. The employees at National College, Jayanagar, Bangalore are appointed as per the rules and regulations devised by the Management.
- 2. The advertisement is given by National Education Society of Karnataka / the college collects applications even on personal reference.
- 3. Eligible candidates are called for an interview by the Selection Committee comprising of the Principal, Head of the Department and the other faculty members (based on availability).
- 4. Selected candidate's details are sent to the Secretary, NES of Karnataka for the approval.
- 5. Upon the approval by the Secretary either orally (in case of emergency) or formally, the candidate is appointed.

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## THE NATIONAL EDUCATION SOCIETY OF KARNATAKA ® BASAVANAGUDI, BANGALORE-4.

General Rules for Unaided Members of Staff (Full-time).

- Every employee should be present on the college campus for affend 7 hours during the working hours and on all working days.
   On Saturdays the employee should be present on the campus at least 5 hours.
- All official assignments outside the campus would be treated as working hours.
- 3. Any employee leaving the premises during working hours, for any reason, without the consent/permission of the Principal or Head of the Department would be treated as unauthorized absence and dereliction of duty
- Every employee should sign in the Attendance Register twice a day, at the beginning of the morning session and again at the end of the afternoon session.
- Every employee should assist the Head of the Department/Principal in all the activities of the college whenever called upon to do so.
- 6. Every employee should take part in all programmes conducted by the college, otherwise an explanation should be submitted to the Head of the Institution in writing.
- 7. Every employee should extend whole-hearted co-operation in the administration and maintenance of the academic atmosphere on the campus.
- All employees of N.E.S. institutions are liable to be transferred from one Institution to another.
- The service of any employee is terminable by eitherside by issue of one month's notice or one month's salary in lien thereof

Hon Secretary

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